

Federal Loan Repayment/Fellowship Programs for the Substance Use Disorder Workforce

The National Association of State Alcohol and Drug Abuse Directors (NASADAD) is aware that the State alcohol and drug agencies are interested in federal programs that aim to support the substance use disorder (SUD) workforce. This document provides a list of federal loan repayment and fellowship programs that aim to help recruit and retain SUD professionals and paraprofessionals. This is a working document that may be updated over time to add in more current information and additional federal programs that may be of interest to NASADAD members.

Addiction Medicine Fellowship Program

Agency: Health Resources & Services Administration (HRSA)

Description: Expands the number of fellows at accredited Addiction Medicine Fellowship (AMF) and Addiction Psychiatry Fellowship (APF) programs trained as addiction medicine specialists who work in underserved, community-based settings that integrate primary care with mental health and substance use disorder (SUD) services. The program encompasses both psychiatry and an addiction subspecialty for primary care doctors.

Eligibility: Eligible applicants include accredited addiction medicine or addiction psychiatry fellowship programs, or a consortium consisting of at least one teaching health center and one addiction medicine or addiction psychiatry fellowship program.

Funding: \$20,337,564 in FY 2020 to 44 recipients (maximum of up to \$800,000 per year for each of FY 2020-2025).

Objectives: Program objectives include:

- Increasing the number of board-certified addiction medicine or addiction psychiatry sub-specialists produced annually by providing stipends and additional program support to sponsoring institutions
- Collaborate and establish formal relationships with underserved, community-based settings to provide training of AMF Program fellows at these sites
- Develop or enhance training for faculty from collaborating programs to create an infrastructure of skills and expertise that supports training fellows to provide opioid use disorder (OUD) and other substance use disorder (SUD) services on integrated and interprofessional teams

Link(s): <https://www.hrsa.gov/grants/find-funding/hrsa-20-013>

Scholarships for Disadvantaged Students (SDS)

Agency: Health Resources & Services Administration (HRSA)

Description: Increases diversity in the health professions and nursing workforce by providing awards to schools of medicine, osteopathic medicine, dentistry, nursing, pharmacy, podiatric medicine, optometry, veterinary medicine, public health, chiropractic, allied health, graduate programs in behavioral and mental health practice, and physician assistant programs, to provide eligible health profession schools for scholarships to students from disadvantaged backgrounds who have financial need, including students who are members of racial and ethnic minority groups.

Eligibility: Eligible applicants are accredited programs or schools of medicine, osteopathic medicine, dentistry, nursing, pharmacy, podiatric medicine, optometry, veterinary medicine, public health, chiropractic, allied health, a school offering a graduate program in behavioral and mental health practice, or an entity providing programs for the training of physician assistants.

Funding: \$47,826,377 in FY 2020 to 86 grantees (maximum of up to \$650,000 per year for each of FY 2020- 2025)

Objectives: The SDS Program objectives are to: 1) improve distribution, diversity, and supply of primary care providers,
2) improve and strengthen the health profession and nursing workforce by facilitating the entry of individuals from disadvantaged backgrounds into those professions, and 3) improve quality and access to healthcare to individuals in medically underserved communities.

Applicants are encouraged to select and address one of HHS's and HRSA's clinical priorities below:

- Combatting the opioid crisis/ Improving Mental Health
- Value-based care delivery and quality improvement initiatives
- Transforming the workforce – targeting the need
- Telehealth
- Childhood Obesity
- Maternal Mortality

Link(s): <https://www.hrsa.gov/grants/find-funding/hrsa-20-006>

National Health Service Corps (NHSC) Substance Use Disorder Loan Repayment Program

Agency: Health Services & Resources Administration (HRSA)

Description: The NHSC SUD Workforce LRP expands access to evidence-based substance use disorder (SUD) treatment in underserved, high-need communities across the country. The program offers health care clinicians the opportunity to have their qualifying student loans repaid in exchange for serving at an NHSC-approved SUD site.

Eligibility: Eligible applicants must have a current health professional license; eligibility to participate as a provider in the Medicare, Medicaid, and Children’s Health Insurance Programs (CHIP); eligibility for Federal employment; and be employed at, or have accepted a position at, an NHSC approved SUD treatment site where employment will begin no later than April 23, 2020. Eligible disciplines include physicians, physician assistants, nurse practitioners, certified nurse- midwives, psychiatrists, health service psychologists, licensed clinical social workers, psychiatric nurse specialists, marriage and family therapists, licensed professional counselors, substance use disorder counselors, registered nurses, and clinical pharmacists.

Funding: Participants have a choice of the following service options:

- Three-year Full-Time Clinical Practice – The NHSC will pay up to \$75,000 for three years of full-time clinical practice to clinicians serving at an NHSC approved treatment site that provides SUD treatment in an HPSA.
- Three-year Half-Time Clinical Practice – The NHSC will pay up to \$37,500 for three years of half-time clinical practice to clinicians serving at an NHSC approved treatment site that provides SUD treatment in an HPSA.

Objectives: To recruit and retain medical, nursing, and behavioral/mental health clinicians with specific training and credentials to provide evidence-based substance use disorder (SUD) treatment and counseling in eligible communities of need designated as Health Professional Shortage Areas (HPSAs).

Link(s): <https://nhsc.hrsa.gov/loan-repayment/nhsc-sud-workforce-loan-repayment-program.html>

<https://nhsc.hrsa.gov/sites/default/files/NHSC/loan-repayment/nhsc-sud-workforce-lrp-fact-sheet.pdf>

<https://nhsc.hrsa.gov/sites/default/files/NHSC/loan-repayment/sud-lrp-application-guidance.pdf>

Opioid Workforce Expansion Programs (OWEP) for Professionals and Paraprofessionals

Agency: Health Resources & Services Administration (HRSA)

Description: The purpose of this program is to provide community-based training for behavioral health professionals and paraprofessionals in the provision of opioid use disorder (OUD) and other substance use disorder (SUD) prevention, treatment, and recovery services in high need and high demand areas. The program will also foster an integrated and interprofessional approach to address SUD treatment through academic, community, and non-traditional community organization partnerships.

Eligibility: Eligible applicants for the OWEP Professional grant includes accredited institutions of higher education; accredited behavioral health professional training programs; accredited master or doctoral-level programs in social work; American Psychological Association (APA)-accredited doctoral, internship, and post-doctoral residency programs of psychology and health service psychology; and domestic faith-based, community-based organizations, and tribal organizations, if otherwise eligible.

Eligible applicants for the OWEP Paraprofessionals grant include State-licensed mental health nonprofit and for-profit organizations; accredited academic institutions including universities, community colleges, and technical schools; and tribal organizations, if otherwise eligible.

Funding: Professional grant: \$57,466,867 in FY 2019 to 48 recipients (maximum of up to \$450,00 per year for each of FY 2019-2022).

Paraprofessional grant: \$12,385,511 in FY 2019 for 16 recipients (maximum of up to \$300,000 per year for each of FY 2019-2022).

Objectives: The OWEP Professionals Program objectives are to:

- Implement interdisciplinary training to promote the integration of behavioral health with primary care
- Increase the number of field placements and internships to help meet the behavioral health needs of persons in high need and high demand areas including children, adolescents, and transitional-age youth
- Develop or enhance faculty development by providing interprofessional training for faculty of health service psychology and social work, as well as field placement supervisors
- Develop or enhance training that focuses on field supervisors and faculty from collaborating programs to create an infrastructure of skills, expertise, and support of a behavioral health team, which provides support and services to Drug Addiction Treatment Act (DATA-waivered) medication-assisted treatment (MAT) prescribers as part of coordinated care teams
- Establish or leverage partnerships with community-based experiential training sites and non-traditional community partners and organizations to serve high need and high demand areas and populations
- Develop or enhance competencies around evidence-supported prevention and treatment modalities used in integrated and team-based practices

- Ensure a culturally competent workforce by recruiting and providing financial support to students who are committed to serving high need and high demand areas after program completion
- Collect post-graduate employment demographics for at least one year after program completion to determine program completers that are serving in high need and high demand areas

The OWEP Paraprofessionals Program objectives are to:

- Enhance the existing paraprofessional certificate program(s) through curriculum development or enhancement and inclusion of hands-on learning in the form of field placements or internships including preservice or in- service training to under the specific concerns of the targeted population
- Create additional slots beyond current program capacity to increase the number of students trained in high need and high demand areas with a focus on working with persons who are at risk including children, adolescents, and transitional-aged youth
- Support career development and job readiness that will prepare trainees to participate in collaborating programs to create an infrastructure of skills, expertise, and support of a behavioral health team, which provides support and services to DATA-waivered MAT prescribers
- Provide job placement services to assist students in obtaining employment in high need and high demand areas. Implement integrated and/or interprofessional training in community-based experiential training sites, including community-based and non-traditional community partners and organizations
- Establish or leverage partnerships with community-based and non-traditional community organizations to serve high need and high demand areas and populations
- Develop or enhance student/trainee competencies around evidence-supported prevention and treatment modalities used in integrated and/or interprofessional team-based practices
- Ensure a culturally competent workforce by recruiting and providing financial support to students who are committed to serving high need and high demand areas after program completion.

Link(s): <https://www.hrsa.gov/grants/find-funding/hrsa-19-089>

<https://www.hrsa.gov/grants/find-funding/hrsa-19-085>

Graduate Psychology Education (GPE) Program

Agency: Health Resources & Services Administration (HRSA)

Description: The purpose of this program is to train doctoral health psychology students, interns, and post-doctoral residents to provide integrated substance use disorder (SUD) services in high need and high demand areas. The program also supports faculty development of health service psychology with an overarching goal of preparing and building capacity of the doctoral health psychology workforce to provide SUD prevention and treatment services.

Eligibility: Eligible entities are American Psychological Association (APA)-accredited doctoral schools and programs of health service psychology, APA-accredited doctoral internships in professional psychology, and APA-accredited post- doctoral residency programs in practice psychology.

Funding: \$17,412,319 in FY 2019 to 49 recipients (maximum of up to \$450,000 per year for each of FY 2019-2022).

Objectives: The GPE Program objectives are to:

- Demonstrate qualitatively and quantitatively how the GPE award will improve access to quality behavioral health and substance use services, including trauma-informed care, by increasing the number of doctoral health psychology graduates;
- Develop or enhance tele-behavioral health technology to improve access to health services and improved patient outcomes, and provide experiential training to doctoral health psychology students, interns, and post- doctoral residents to deliver behavioral health and substance use services via tele-behavioral health;
- Establish or enhance academic and community partnerships for development of experiential training sites, and a pipeline of well-trained, culturally competent health psychologists who are committed to working in high need and high demand areas following graduation;
- Demonstrate an ability to recruit and place the doctoral health psychology students, interns, and post-doctoral residents in experiential training sites that provide integrated, interdisciplinary team-based care in high need and high demand areas with two or more health disciplines other than psychology, and at least 25 percent of the time in the experiential training site(s) must be in the delivery of OUD prevention and treatmentservices;
- Develop or enhance faculty development and training program content or design that includes incorporating a holistic review strategy that assesses an individual's social determinants of health factors alongside traditional mechanism of providing behavior health services in the provision of OUD prevention and treatment and tele-behavioral health services. Training program content and design may include development or enhancement of training models, curriculum, courses, rotations, seminars, tracks, and other innovative methods that prepare health psychologists to practice in the provision of OUD prevention and treatment services;
- Develop or enhance training that focuses on field supervisors and faculty from

collaborating programs to create an infrastructure of skills, expertise, and support of a behavioral health team, which provides support and services to Drug Addiction Treatment Act (DATA-waived) Medication Assisted Treatment (MAT) prescribers as part of coordinated care teams;

- Follow-up with graduates to collect post-graduation employment demographics for at least one year after program completion. Awardees should encourage doctoral psychology trainees to apply for a National Provider Identifier (NPI) number, and must collect the NPI numbers of doctoral psychology trainees who receive HRSA funds, where available;
- Develop faculty skills and expertise in OUD and other SUD prevention and treatment; and
- Collaborate regularly and work collaboratively with the technical assistance provider (to be determined) throughout the duration of the period of performance regarding technical assistance and evaluation issues.

Link(s): <https://www.hrsa.gov/grants/find-funding/hrsa-19-002>

Minority Fellowship Program

Agency: Substance Abuse and Mental Health Services Administration (SAMHSA)

Description: The purpose of this program is to reduce behavioral health disparities and improve healthcare outcomes for racial and ethnic minority populations by: 1) increasing the knowledge of behavioral health professionals on issues related to treatment and recovery support for individuals with a substance use disorder (SUD); 2) improving the quality of SUD treatment services delivered to racial and ethnic minority populations; and 3) increasing the number of culturally competent professionals in psychology focused on SUDs, addiction psychiatry, and addiction medicine

Eligibility: Eligible applicants include public or private non-profit professional organizations representing SUD treatment professionals in the fields of addiction psychiatry, addiction medicine, and psychology.

Funding: \$1,000,000 in FY 2018 to one recipient (maximum of up to \$1,000,000 per year for each of FY 2018-2023)

Objectives:

Link(s): <https://www.samhsa.gov/minority-fellowship-program/about>

<https://www.samhsa.gov/minority-fellowship-program/become-mfp-fellow>

Behavioral Health Workforce Education and Training (BHWET) Program

Agency: Health Resources & Services Administration (HRSA)

Description: The Behavioral Health Workforce Education and Training (BHWET) Program aims to develop and expand experiential training opportunities, such as field placements and internships, to improve the distribution and supply of the behavioral health workforce. The BHWET Program emphasizes relationships with community-based partners to increase access to quality behavioral health services for populations across the lifespan in high-need and high-demand areas. A special focus is placed on demonstrating knowledge and understanding of the specific concerns for children, adolescents, and transitional-aged youth who are at risk for behavioral health disorders. There are two tracks for this program: the BHWET Professional Track and the BHWET Paraprofessional Certificate Track.

Eligibility: *Professional Track:* Accredited institutions of higher education or accredited behavioral health professional training programs in psychiatry, psychology, school psychology behavioral pediatrics, psychiatric nursing, social work, school social work, substance use disorder (SUD) prevention and treatment, marriage and family therapy, occupational therapy, school counseling, or professional counseling. Other eligible applicants include accredited doctoral, internship, and post-doctoral residency programs of health service psychology and accredited master's and doctoral degree programs of social work.

Paraprofessional Track: Behavioral or peer paraprofessional certificate training programs offered by States, political subdivisions of States, Indian tribes and tribal organizations, public or nonprofit private health professions schools, academic health centers, State or local governments, or other appropriate public or private nonprofit entities as determined appropriate by the Secretary.

Funding: Approximately \$44,200,000 in FY 2021 to fund 92 recipients (maximum of up to \$480,000 per year for the Professional Track and up to \$300,000 per year for the Paraprofessional Track for each of FY 2017-2021).

Objectives:

1. Increase the number of experiential training sites to promote the integration of behavioral health into primary care settings in high need and high demand areas. Experiential placements must include interdisciplinary training of two or more health disciplines using a team-based care approach to provide quality behavioral health services;
2. Enhance didactic and experiential training activities through the development of competencies in primary and behavioral integrated, interprofessional team-based trauma informed care, for trainees, faculty, and staff;
3. Establish community partnerships to ensure participation in the institutions' programs of individuals and groups from different racial, ethnic, cultural, geographic, religious, linguistic, and class backgrounds, and different genders and sexual orientations, opportunities for field placements or internships, community education, career development, and provide job placement services, to increase access to behavioral health services;
4. Promote technology integration in the provision of services and training programs, including

utilizing telehealth services, implementing strategies to increase digital health literacy, and offering options for distance learning; and

5. Reduce financial barriers by providing financial support to trainees in the form of stipends and other participant support costs.

Link(s): *Professionals:* <https://www.hrsa.gov/grants/find-funding/hrsa-21-089>

Paraprofessionals: <https://www.grants.gov/web/grants/view-opportunity.html?oppld=328445>

Opioid-Impacted Family Support Program

Agency: Health Resources & Services Administration (HRSA)

Description: The purpose of this program is to increase the number of peer support specialists and other behavioral health-related paraprofessionals who work on interprofessional teams to provide services to children whose parents are impacted by substance use disorders (SUD), and their family members who are in guardianship roles. There is a special focus on developing knowledge and understanding of the specific concerns for children, adolescents, and transitional aged youth in high need and high demand areas who are at risk for mental health disorders or SUD.

Eligibility: Eligible applicants include State-licensed mental health nonprofit and for-profit organizations. Training programs can include behavioral health-related paraprofessional occupations such as peer support specialist, community health worker, and substance abuse/addictions worker among others. Organizations may be academic institutions, including universities, community colleges, and technical schools. Domestic faith-based and community-based organizations, tribes, and tribal organizations are also eligible.

Funding: \$12,500,000 in FY 2020 for 28 recipients (maximum of up to \$600,000 per year for each of FY 2020-2024).

Objectives: Program objectives are to:

- Enhance and expand educational support and experiential field training opportunities for trainees with a focus on the target population
- Develop or establish a partnership with apprenticeship programs to provide in-service training
- Reduce financial barriers by providing financial support to trainees in the form of tuition/fees, supplies, and stipend support
- Create additional training positions beyond current program capacity to increase the number of paraprofessionals trained by a minimum of 10 percent in year one and maintain that level for the duration of the 4-year project period.

Link(s): <https://www.hrsa.gov/grants/find-funding/hrsa-20-014>

If you have questions or would like to suggest that another federal program be added to this list, please contact Emily Diehl, Public Policy Associate (ediehl@nasadad.org).