

Anne Arundel County Department of Health
Bureau of Behavioral Health

Peer Support Specialist – Family Mentor
(Full-time County Contractual w/benefits)

LOCATION: Anne Arundel County, Department of Social Services

NATURE OF WORK: This position functions as a non-clinical, peer based individual who engages, educates and supports an individual to make life changes necessary to recover from disabling mental illness and/or substance use disorder conditions. This position will work closely with the Maryland Department of Health, Behavioral Health Administration Local Addiction Authority, the Maryland Department of Human Services (DHS), Local Department of Social Services (LDSS) child welfare staff, and community substance abuse providers as a member of the Sobriety Treatment and Recovery Team (START).

The activities are educational and coaching in nature. A key element that enhances and distinguishes this position is that the candidate appropriately highlights their personal experience in recovery. The positions will work as part of a team working with pregnant women and women with children with Opioid Use Disorder achieving recovery by accessing Medication Assisted Treatment.

The incumbent will take the lead on recovery coaching for the parent and other family members and on contact with the substance use disorder treatment provider. The incumbent will provide specialized engagement of parents to build parenting capacity, ensure access to and retention in treatment and enhance sobriety, and participation in ongoing recovery supports. The incumbent will work with the entire family as a coach and guide to child safety, adult recovery and family well-being. Family mentors are paired with a Child Protective Services (CPS) worker and together they share caseload of 12 to 15 families. This special pairing allows for intensive case management and intensive efforts to engage parents and caregivers. This role serves as a bridge between the birth family and the child welfare and treatment agencies, reducing the parent's sense of being alone, and providing hope and role models for recovery.

MINIMUM QUALIFICATIONS:

- High school diploma or equivalent
- At least 2 years of sustained and successful recovery from substances and have been a part of recovery based support systems (i.e. 12 step community, Celebrate Recovery, faith based recovery supports etc.)
- Experiences with the Child Welfare System that sensitizes them to the needs of families and children.

- If an individual had a previous child welfare case, the individual's case must be closed for at least a year to be considered.
- Experience working with individuals with substance use disorders
- Strong desire to support individuals challenged with substance use disorders
- Knowledge of principles, procedures, and methods for behavioral and/or substance use rehabilitation; help individuals develop unique sobriety approaches
- Working knowledge of Microsoft applications
- Possess strong communication and interpersonal skills; Ability to communicate in both written and oral form in a satisfactory manner including but not limited to the use of assertive communication
- If not already certified, will complete Certified Peer Recovery credentials within 18 months of hire.
- Ability to use a productive problem-solving approach
- Valid driver's license and reliable transportation

PREFERRED QUALIFICATIONS:

- 3 years of sustained and successful recovery from substances
- Associate's Degree in human services or related field; Experience can substitute for education on a year for year basis
- At least 6 months of administrative experience
- State licensure or certification in substance use disorders/addictions or human services related field
- Has obtained certified Peer Recovery Credentialing

SALARY RANGE: \$15.39 without certification
\$16.50 with certification

BENEFITS: Participation in the County's group health plan (including dental, prescription and optical), paid holidays, annual and sick leave. The selected employee may also participate in the County's deferred compensation program at his or her own expense.

WHO CAN APPLY: Anyone who meets the minimum qualifications

HOW TO APPLY: Send a resume by June to: Sheri Streit, 3 Harry S. Truman Parkway, Annapolis, MD 21401, Fax 410-222-4392 or email hdstre00@aacounty.org by August 2, 2019.

An Equal Opportunity Employer

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